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#### 2024 | Q3 Edition

Welcome to the latest edition of our quarterly newsletter! This installment includes:

- New Training Required for Industry Professionals Working "In Proximity" to Firearms
- Workplace Violence Prevention Training (Coming Soon!)
- IBEW, Local #40 Industry Apprenticeship Program Congratulations to 40 New Apprentices!
- Contract Services on the Road!
- Expanded Saturday Hours to Accommodate More In-Person Training
- Updated Reimbursement Forms Now Available

### Training Requirements - New and Upcoming

The Safety Pass program is expanding with the addition of two new online training courses:

- The S2 course (Firearms General Safety Awareness for the Entertainment Industry) is required for Industry Professionals working "in proximity" to firearms on set. This course is required for a large number of Industry Professionals and is available now, with most deadlines falling between late November and mid-December. (Log into your Portal to see if this course is required for you and to check your deadline.)
- Next month, we be rolling out a newWorkplace Violence Prevention Training course. This course will be required for nearly all Industry Professionals and must be refreshed annually.

Read below for more information!

## New Training Required for Industry Professionals Working "In Proximity" to Firearms

Last summer, California passed a new law requiring employers in the entertainment industry to ensure that employees whose job duties involve handling or working "in proximity to" firearms complete the Contract Services firearms safety course, or an equivalent training, as determined by the Industry-Wide Labor—Management Safety

Committee. (That's right: both Contract Services and the Safety Committee are expressly recognized in the California Labor Code!)

To help the industry meet this new requirement, Contract Services recently released the S2 course, which is Firearms General Safety Awareness for the Entertainment Industry. This new online course provides general safety information for anyone who may be working in proximity to firearms, prop firearms, blank rounds, or dummy rounds on a motion picture or television



production. This course is now a training requirement for a wide variety of job classifications that may be working on a set when firearms or prop firearms are used.

In addition, Contract Services also offers the S course (Firearm Safety for the Entertainment Industry). The S course is required for Local 44 Property and Property Master classifications whose job duties may include handling firearms on set.

Have you completed your training requirements? If you're an Industry Professional on the Industry Experience Roster or working in a "non-roster" classification and required to complete Contract Services training, log into your Portal account to check your training requirements.

If you're a motion picture industry employer that needs to assign this training to other employees, <u>click here</u> to learn more about our **Training Referral Platform**.

### Workplace Violence Prevention Training (Coming Soon!)

Nearly all Industry Professionals will soon be required to complete a new Workplace Violence Prevention training course. This course is designed to comply with the new training requirement in California law and, like other safety courses offered by Contract Services, is tailored to the motion picture industry. In accordance with California law, this course must be retaken every year.

We'll be sending notices of this new training requirement in early November, with most training deadlines falling in March 2025. Keep an eye out for the upcoming announcement and remember you can always <u>log into your Portal</u> to check your upcoming deadlines.

# IBEW, Local #40 Industry Apprenticeship Program — Congratulations to 40 New Apprentices!

Since 1965, Contract Services has jointlyadministered an IBEW Local #40 apprenticeship program to train studio



electricians and HVAC mechanics. The Heating, Ventilation, Air Conditioning (HVAC) Mechanic five-year Apprenticeship Program consists of classroom instruction and 8,000 hours of on-the-job training. In their roles, Apprentices focus on the maintenance and repair of various refrigeration systems and heating units, both permanent and portable, and more.

This year, we received over 160 applications. One-hundred and thirty-five applicants qualified to take the test, which occurred in early August. Of the top scoring applicants, 40 individuals were ultimately selected for the program, which means they will be placed on a dispatch list and slotted into apprenticeship openings as they arise!

The application period for the HVAC Mechanic Apprenticeship will open again in late spring/early-summer next year. If you're interested, or know someone who may be, <u>click here</u> for more information.

### Contract Services on the Road!

This past summer, we met with hundreds of Industry Professionals at events in Los Angeles and across the county, answering questions about applying to the Industry Experience Roster, how to access our training programs, and much more.

This past June, we joined Local 44 at their Special Effects Membership Meeting. Rob Davis, Director of Administration and Chair of the Special Effects Committee, met with Local 44 leadership and their members to update them on the upcoming release of special effects skills training. This will be an extensive skills training course, currently estimated to clock in at over 20 hours. The first training modules will become available in late 2024/early 2025 and will continue to roll out over time. Stay tuned for more about this first-of-its-kind skills training program!

In September, we sent representatives to IATSE Local 600's annual Great American Camera Challenge. Organized by Local 600's Los Angeles Young Workers Group, this event provides an opportunity to advance filmmaking education efforts along with promoting opportunities in filmmaking for young workers from disadvantaged backgrounds. "The Great American Camera Challenge was an amazing opportunity to connect with new filmmakers in our industry and support them with any questions they may have during the application process!" said Jennifer Aguilar, Associate Director of Operations.

Also in September, Contract Services joined Women In Media's "Safety Sunday" event, where we were asked to speak about our safety resources, including the Safety Bulletins and the Safety Pass training program. Our Chief Operating Officer, Tulima Tuanaki, gave a presentation and took questions from event

participants and members of the panel.





Contract Services also partnered with Local 600 at the Cine Gear Expo in Atlanta in October. Several members of our team were on hand to answer any questions from a wide range of Industry Professionals. Over the course of two days, we met with individuals working on the IER, along with those who are new to the industry, to discuss the importance in submitting their work experience to qualify for roster placement. (Special thanks to Local 600 for the invitation!)

If you'd like Contract Services to join your organization at an upcoming event, please reach out to <a href="mailto:outreach@csatf.org">outreach@csatf.org</a>. We'd love to partner with you!

# Expanded Saturday Hours to Accommodate More In-Person Training

In April, we extended our facility hours to include the third Saturday of every month. Beginning October 5, we're now open every Saturday to accommodate more in-person training appointments.



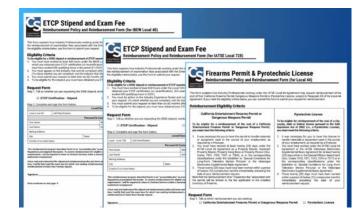
If you have in-person training requirements, or if you'd like to use our computer lab to complete your online training, we're happy to welcome you Monday through Saturday!

<u>Log into your Portal account</u> to check your training deadlines and sign up for an in-person training appointment.

### **Updated Reimbursement Forms Now Available**

Contract Services reimburses Industry Professionals in certain job classifications for certain expenses. Following changes agreed upon during the recent IATSE and Basic Crafts negotiations, we have updated several of our reimbursement forms:

 Industry Professionals in IATSE Local 80, IATSE Local 728 or IBEW Local 40 who complete the



- Entertainment Technician Certification Program (ETCP) may be eligible for a stipend and reimbursement of exam fees
- For Industry Professionals in IATSE Local 44, we have also updated our Firearms
  Permit and Pyrotechnic License reimbursement form

<u>Click here</u> to find these forms and see any other reimbursements that may be available to you. If you have questions or need assistance, don't hesitate to ask.

**About Us** 

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